Evidence Guide for Assessors

Knowledge Requirements

Please note: *Through your participation in, discussion, your written report and presentation you should try to display knowledge in the following areas. It is not planned to directly quiz you in these areas but be prepared to answer any of these questions.*

1 Explain how competency-based training and assessment are related to changes in industry.

2 Describe the concept of competence and give examples of different aspects of competence.

3 Explain and give examples of the principles of
- validity;
- sufficiency;
- reliability; and
- currency.

4 Explain what is meant by the assessment gap.

5 Explain the strengths and weaknesses of individual evidences.

6 Describe the strengths and weaknesses of collecting contemporary evidences (snapshot). Describe the strengths and weaknesses of collecting accumulative evidence over a period of time.

7 Explain what is meant by holistic assessment and give examples.

8 Describe what is meant by transparency in assessment and how to promote it.

9 Describe ways to increase the candidate's involvement in their own assessment and the advantages of this.

10 Describe the features of a standard appeals system and describe the standard requirements for record keeping in assessment.